

# WHY MTI?

WHAT HAVE WE DONE FOR YOU LATELY?

## IN THE PAST...

Since 1960, MTI has been the voice of Madison educators to improve the lives of our children and families. Over the years, we have fought for employee and student benefits such as:

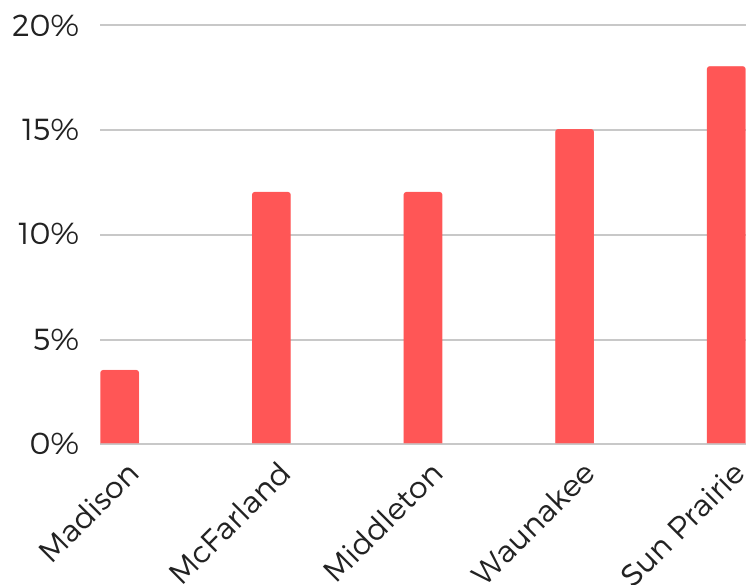
- Representation in legal matters
- Sick Bank for employees to access in times of extraordinary need.
- Employer contributions into the pension plan
- Favorable family and professional leave plans
- MMSD Board resolutions to keep class sizes reasonable
- Mediation process between educators and administrators to resolve internal issues
- "Solidarity Fund" to support those in dire financial need
- Hundreds of thousands of dollars raised for community groups and charities that benefit all families

## RECENT VICTORIES

- **MTI continues to protect and push for improvements on the salary schedule**  
AND WE WILL CONTINUE TO FIGHT FOR THE 2.44% COST-OF-LIVING INCREASE FOR ALL EMPLOYEES!
- **MMSD works directly with MTI on School Safety Initiatives:**  
THIS INCLUDES OVERHAULING THE BEP, INVESTMENTS IN BUILDING SAFETY MEASURES, AND REVISING SAFETY PROCEDURES TO BETTER SUPPORT STAFF AND STUDENTS
- **MTI won changes in the school calendar and other handbook-related issues.**  
THIS INCLUDES CONTINUING WORK ON PLANNING TIME, SBLT STRUCTURE, AND OTHER WORK THAT PROVIDES VOICES FOR CHILDREN AND EDUCATORS!
- **MTI's efforts and financial support got out the vote and we replaced Scott Walker!**

## MTI = LOWER HEALTHCARE COSTS

Madison educators contribute far less toward our premiums than our colleagues in Dane County!



# What do I get with an MTI Membership?

## COMMUNICATION

- **SOLIDARITY NEWSLETTER**
- **GENERAL MEMBERS AND BUILDING-SPECIFIC MEETINGS**
- **ACCESS TO NEW MTI WEBSITE**

## LEADERSHIP DEVELOPMENT

- **VOTE IN MTI ELECTIONS**
- **RUN FOR POSITIONS WITHIN MTI**
- **ATTEND LEADERSHIP TRAINING SESSIONS**

## REPRESENTATION AND LEGAL ADVICE

- Licensure, Performance Evaluations, Disciplinary Proceedings, and Academic Freedom
- FMLA and Family Leave Issues
- Workers' Compensation, Disability Benefits, and Unemployment Insurance
- Discrimination, Harassment, and Building-Related Issues

## LIABILITY COVERAGE

Up to \$1,000,000 professional liability insurance

## FINANCIAL SUPPORT

- Student loan forgiveness workshops
- Financial Planning and seminars
- Retirement benefits consultation
- Discounts on wills, family law, etc.
- Access to MTI Solidarity Fund loans

## PROFESSIONAL DEVELOPMENT

- National Board Certification support
- PDP support
- Educator Effectiveness support

## MEMBERSHIP DISCOUNTS

- Access to home and auto insurance discounts
- Financial products through WEA Member Benefits and NEA
- WEAC Savers Club: Discounts on hotels, restaurants, vacations, and store memberships

Join Today!

[http://www.madisonteachers.org/renew\\_mti/](http://www.madisonteachers.org/renew_mti/)