

Madison Metropolitan School District

Teacher Salary Schedule - Annual Rate

2019-20

Level / Step	Historical Level / Step	Track 1	Track 2	Track 3	Track 4	Track 5	Track 6	Track 7	Track 8	
		BA	BA+12	BA+24	MA	MA+12	MA+24	MA+48*	Ph.D. or M.F.A.	
A	8	\$42,994.08	\$43,837	\$44,680	\$46,366	\$47,209	\$48,053	\$49,739	\$51,425	
B	9	\$44,680.24	\$45,523	\$46,366	\$48,053	\$50,582	\$51,425	\$53,111	\$54,797	
C	10	\$46,366.39	\$47,209	\$48,053	\$49,739	\$52,268	\$53,111	\$54,797	\$56,483	
D	11	\$48,052.55	\$48,896	\$49,739	\$51,425	\$53,954	\$54,797	\$56,483	\$58,170	
E	12	\$49,738.73	\$50,582	\$51,425	\$53,111	\$55,640	\$56,483	\$58,170	\$59,855	Improvement Level 1
F	13	\$51,424.90	\$52,268	\$53,111	\$54,797	\$60,698	\$61,541	\$63,227	\$64,913	
G	14	\$53,111.06	\$53,954	\$54,797	\$56,483	\$62,384	\$63,227	\$64,913	\$66,599	
H	15	\$54,898.62	\$55,756	\$56,615	\$58,473	\$64,491	\$65,352	\$67,072	\$68,792	
I		\$55,379.06	\$56,244	\$57,110	\$59,058	\$65,136	\$66,005	\$67,743	\$69,480	
J	16	\$55,859.52	\$56,731	\$57,605	\$59,643	\$65,781	\$66,659	\$68,413	\$70,167	Improvement Level 2
K		\$56,348.14	\$57,228	\$58,109	\$60,239	\$66,438	\$67,326	\$69,097	\$70,869	
L	17	\$56,836.80	\$57,724	\$58,613	\$60,835	\$67,096	\$67,991	\$69,781	\$71,571	
M		\$57,334.66	\$58,229	\$59,126	\$61,444	\$67,767	\$68,672	\$70,479	\$72,287	
N	18	\$57,831.49	\$58,734	\$59,639	\$62,052	\$68,438	\$69,351	\$71,176	\$73,002	
O		\$58,337.53	\$59,248	\$60,161	\$62,673	\$69,122	\$70,044	\$71,888	\$73,732	Improvement Level 3
P	19	\$58,843.58	\$59,761	\$60,682	\$63,293	\$69,807	\$70,738	\$72,600	\$74,462	
Q		\$59,358.85	\$60,285	\$61,214	\$63,926	\$70,505	\$71,446	\$73,327	\$75,206	
R	20	\$59,873.11	\$60,807	\$61,745	\$64,559	\$71,203	\$72,153	\$74,052	\$75,951	
S		\$60,397.61	\$61,340	\$62,286	\$65,204	\$71,915	\$72,875	\$74,792	\$76,711	
T	21	\$60,921.06	\$61,872	\$62,825	\$65,849	\$72,627	\$73,596	\$75,533	\$77,470	Improvement Level 4
U		\$61,454.80	\$62,414	\$63,376	\$66,508	\$73,353	\$74,333	\$76,289	\$78,246	
V	22	\$61,987.47	\$62,955	\$63,925	\$67,167	\$74,079	\$75,068	\$77,044	\$79,020	
W		\$62,530.41	\$63,506	\$64,484	\$67,839	\$74,820	\$75,819	\$77,814	\$79,811	
X	23	\$63,072.31	\$64,056	\$65,043	\$68,510	\$75,561	\$76,570	\$78,585	\$80,601	
Y		\$63,624.46	\$64,616	\$65,613	\$69,195	\$76,317	\$77,336	\$79,371	\$81,407	Improvement Level 5
Z	24	\$64,175.60	\$65,176	\$66,181	\$69,880	\$77,072	\$78,101	\$80,156	\$82,213	
AA		\$64,736.97	\$65,747	\$66,761	\$70,579	\$77,843	\$78,883	\$80,958	\$83,036	
BB	25	\$65,298.34	\$66,317	\$67,340	\$71,278	\$78,614	\$79,664	\$81,759	\$83,857	
CC		\$65,869.96	\$66,897	\$67,929	\$71,991	\$79,400	\$80,460	\$82,577	\$84,696	
DD	26	\$66,441.56	\$67,477	\$68,518	\$72,704	\$80,186	\$81,256	\$83,394	\$85,534	Improvement Level 6
EE		\$67,023.44	\$68,068	\$69,118	\$73,431	\$80,988	\$82,069	\$84,228	\$86,390	
FF	27	\$67,604.26	\$68,658	\$69,718	\$74,157	\$81,790	\$82,881	\$85,062	\$87,245	
GG		\$68,196.36	\$69,260	\$70,328	\$74,899	\$82,609	\$83,710	\$85,913	\$88,118	
HH	28	\$68,787.44	\$69,860	\$70,938	\$75,641	\$83,426	\$84,539	\$86,764	\$88,990	
II		\$69,389.78	\$70,472	\$71,558	\$76,398	\$84,261	\$85,385	\$87,631	\$89,880	Improvement Level 7
JJ	29	\$69,991.10	\$71,082	\$72,179	\$77,154	\$85,095	\$86,230	\$88,499	\$90,769	
KK		\$70,603.70	\$71,704	\$72,811	\$77,925	\$85,946	\$87,092	\$89,384	\$91,677	
LL	30	\$71,216.29	\$72,326	\$73,442	\$78,696	\$86,796	\$87,955	\$90,269	\$92,584	
MM		\$71,840.16	\$72,959	\$74,086	\$79,483	\$87,665	\$88,835	\$91,172	\$93,510	
NN	31	\$72,462.99	\$73,592	\$74,728	\$80,270	\$88,533	\$89,714	\$92,074	\$94,436	Improvement Level 8
OO		\$73,097.11	\$74,236	\$75,383	\$81,073	\$89,418	\$90,611	\$92,995	\$95,381	
PP	32	\$73,731.19	\$74,880	\$76,036	\$81,875	\$90,303	\$91,509	\$93,916	\$96,325	
QQ		\$74,376.58	\$75,535	\$76,702	\$82,695	\$91,206	\$92,424	\$94,855	\$97,289	
RR	33	\$75,021.93	\$76,190	\$77,367	\$83,513	\$92,109	\$93,339	\$95,795	\$98,252	

SS		\$75,678.59	\$76,857	\$78,044	\$84,348	\$93,030	\$94,272	\$96,753	\$99,235	<i>Improvement Level 9</i>
TT	34	\$76,335.23	\$77,524	\$78,721	\$85,183	\$93,951	\$95,206	\$97,710	\$100,217	
UU		\$77,003.12	\$78,202	\$79,409	\$86,035	\$94,890	\$96,157	\$98,688	\$101,219	
VV	35	\$77,664.88	\$78,875	\$80,093	\$86,887	\$95,830	\$97,109	\$99,665	\$102,221	
WW		\$78,340.99	\$79,561	\$80,789	\$87,755	\$96,787	\$98,080	\$100,662	\$103,243	

*48 Academic Credits or 2nd Master's

Improvement Level: 6 PAC and/or academic credits are required to cross

NBPTS Certification or Master Educator Licence receives an annual stipend of \$1,500

Additional Compensation can be found in the Employee Handbook Teacher Addendum, Section 1.05

Additive Wage, Overloads, School Based Leadership Team, Extended Employment, Class Coverage, At-Risk
Alternative Programs and Diploma Completion Programs