

Ready to Represent? MTI Teacher Faculty Rep and ESEA Building Rep Teams Needed

MTI is a Union built on the premise that an active and involved membership, led by democratically-elected leaders and supported by highly-qualified staff, can best promote the interests of public education, the education profession, and the members of the Union. MTI's motto, "**Collectively we decide, united we act,**" is our mutual pledge to each other to strive to include the voices of all MTI members in our decisions, and to demonstrate solidarity in our actions.

The **MTI Faculty Representative** and **ESEA Building Representative** are critical components to this mission. **Every school/work location should have a team of Faculty/Building Reps** working together to represent their colleagues. Schools and work sites are entitled to one (1) FR/BR for every fifteen (15) Union members at the school or worksite.

Reps serve to represent the concerns and interests of MTI members at *their* work location with MTI members *district-wide* via the MTI **Faculty Representative Council** (FRC), the policy forming body of the MTI teacher unit and at ESEA Building Rep meetings. FR/BRs also serve to represent the concerns and interests of MTI members at their work location with the building principal or supervisor, and work towards **collaborative problem solving** (a joint initiative between MTI and MMSD).

If you are interested in representing your colleagues and being a part of making positive change, contact your Senior MTI Faculty Rep or Building Rep to let them know you would like to be nominated for one of the positions at your school/work site.

Election Process: Pursuant to MTI Bylaws, FR elections occur during the **fourth** week of April. This year's election will take place April 26-30. Nominations are sought and posted a week prior to the election. Any member may nominate another member at their worksite. Members may also self-nominate. The Senior FR/BR then conducts a secret ballot election among members at each work location. The election results are reported to MTI. If you have questions about the process or do not currently have a Rep at your school, please contact MTI staff.

Examples of Faculty Representative/Building Rep duties:

- Attend and represent staff at Rep meetings on a regular basis.
- Distribute MTI communications to MTI members at their work location.
- Promote the enrollment of MTI members and coordinate any membership and recertification campaigns at their work location.
- Participate in the "**Collaborative Problem Solving (CPS) Process**" at their school:
- Coordinate with and support other MTI bargaining unit reps or members of other units as needed
- Serve on MTI committees as needed
- Hold worksite MTI meetings as on a regular basis
- Communicate issues/concerns with MTI staff and leadership as they arise

No single member needs to do it all. These responsibilities should be **shared by a team of Reps** at each school.

Supports: MTI leadership and staff provide a variety of supports to assist Reps with their responsibilities and to facilitate the development of processes, such as **Collaborative Problem Solving**. These supports include formal training opportunities, as well as regular and on-going communications and support from MTI elected leadership and staff.